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CITEC SUSTAINABILITY STATEMENT

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POLICY STATEMENT

Sustainability has become increasingly critical for organizations to remain relevant and competitive in today's world. Sustainability for organizations plays out across three areas, in the now well-known acronym for Environment, Social, and Governance (ESG).

CITEC encourages its people and suppliers, to make decisions based on the long term. In this way, acting sustainably encompasses a temporal framework of decades. Through innovation and simply asking the question "what can we do" our contacts will understand that we ALL must participate.

Therefore, sustainability can be defined as the processes and actions through which humankind avoids the depletion of natural resources to keep an ecological balance so that the quality of life of society doesn't decrease.

POLICY SCOPE

This policy applies to all CITEC employees, and supply chain.

POLICY ACTIONS

Sustainable Shipping

- 1) Minimizing air freight: Air freight is proven to have a significantly larger carbon footprint than sea freight.
- 2) Select e-powered road traffic for inland shipping, which generated zero carbon emission.

Supplier commitments

- 1) All suppliers will sign agreements with newly added requirements, indicating compliance with environmental laws and sustainability.

Audits

- 1) CITEC will "strengthen" its surprise and third-party audit program.
- 2) CITEC will request all suppliers to provide access to their internal audits for raw materials suppliers.

Supplier

- 1) Commit to sourcing raw materials from businesses with a 95% plus audit rating.

Product

- 1) During design processes, alternative and green choices to be investigated as standard procedure.
- 2) Use recyclable or biodegradable material for packaging.

Transparency

- 1) Suppliers must reveal the name and location of every factory they use to make a product, and which sub-contractors were involved.

